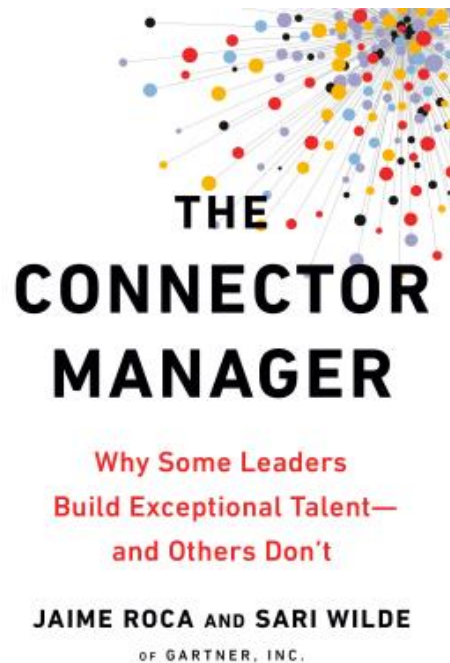


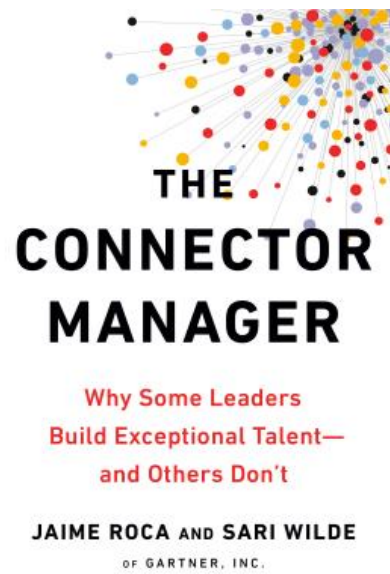
Telecharger des livres electroniques The Connector Manager: Why Some Leaders Build Exceptional Talent - And Others Don't

By Jaime Roca



There are four distinct types of managers. One performs much worse than the rest, and one performs far better. Which type are you? Based on a first-of-its-kind, wide-ranging global study of over 9,000 people, analysts at the global research and advisory firm Gartner were able to classify all managers into one of four types: - Teacher managers, who develop employees' skills based on their own expertise and direct their development along a similar track to their own. - Cheerleader managers, who give positive feedback while taking a general hands-off approach to employee development. - Always-on managers, who provide constant, frequent feedback and coaching on all aspects of the employee's performance. - Connector managers, who provide feedback in their area of expertise while connecting employees to others in the team or organization who are better suited to address specific needs. Although the four types of managers are more or less evenly distributed, the Connector manager consistently

You Can Get This Books By Click Link/Button In Below .



/

<https://incledger.com/?book=0593083822>